

Our Statement of Commitment to Child Safety

The Arriba Group is committed to the safety and wellbeing of children and young people¹ accessing services within our group organisations, including Aimbig Employment Pty Ltd (Aimbig), LiveBig Pty Ltd (LiveBig), OneRedDoor Pty Ltd, Rehab Management (Aust) Pty Ltd and Arriba Corporate.

To meet this commitment, The Arriba Group works to provide a safe, diverse, empowering, and supportive service environment for children and young people through the implementation of this strategy and child safety policies and procedures.

The Arriba Group employees, contractors and students are expected to treat all children and young people with respect and always understanding and listen to their concerns. We continually review our processes, policies, and procedures to ensure we:

- Prohibit and denounce any form of harm and abuse against children and young people.
- Foster a culture of safety, commitment and accountability for the protection of children and young people.
- Foster an inclusive environment where children and young people from Indigenous or diverse backgrounds and those with disability can safely access our services.
- Carefully select and screen employees whose role requires them to work with children and young people and ensure they possess the necessary checks to undertake work with children and young people.
- Continually educate our employees on child safe behaviours and ensure our Code of Conduct for staff, and standards of appropriate behaviour, are enforced.
- Comply with all relevant legislative requirements and frameworks.
- Enforce a clear and robust reporting regime for documenting and investigating all incidents and complaints.
- Have processes for complaints and concerns that include specialised consideration for children.
- Provide support to staff following disclosures or suspicions of harm.

¹ The Convention on the Rights of the Child defines a child as any person under the age of 18. There is no universally agreed definition of a young person, however, the UN defines youth as between the ages of 15-24.